



TRAINING ROADMAP

Describe the company's biggest challenge getting in the way of achieving performance goals

COMMON CHALLENGES

- Communication
- Low morale
- Lack new ideas
- Poor execution
- Not all on the same page
- Resistance to change

Our biggest challenge is: _____

This challenge causes us to: _____

We've tried tackling the challenge by: _____

The biggest symptom we struggle over: _____

TRAINING PLAN STEP 1

To beat the challenge, our training objectives are:

TRAINING OBJECTIVES

- Better Alignment
- Stronger Engagement
- Enhanced Skills & Courage
- Silo-busting Teamwork



Better Alignment will: _____

Stronger Engagement will: _____

Enhanced Skills & Courage will: _____

Silo-busting Teamwork will: _____

TRAINING PLAN STEP 2

To make this work, our training needs to include:

TRAINING PARTICIPANTS & COURSES

- Executive leaders
- Managers
- Supervisors & Team Leads
- Every employee



Better Alignment: Executives, Managers & Supervisors → consider Vision, Culture & Communication Development

Strong Engagement: Every employee → consider Idea Development and Collaborative Skills training

Enhanced Skills & Courage: Managers, Supervisors & Team Leads → consider Manager and Supervisor training

Silo-busting Teamwork: Every employee → consider Team & Idea Development and Collaborative Skills training



TRAINING ROADMAP – Part 2

POPULAR TRAINING ROADMAPS

COMPANY CHALLENGES

1. Low morale
2. Poor execution

TRAINING OBJECTIVES

- Stronger Engagement
- Enhance Skills & Courage

TRAINING PARTICIPANTS & COURSES

1. Idea Development for every employee to address morale with more engagement
2. Collaborative Skills training for every employee to learn how to execute ideas through teamwork
3. Supervisor Training for supervisors & team leads to learn how to support employee ideas, build company-wide teamwork and break the silos

COMPANY CHALLENGES

1. Not on same page
2. Resistance to change

TRAINING OBJECTIVES

- Better Alignment
- Enhance Skills & Courage

TRAINING PARTICIPANTS & COURSES

1. Vision Development with execs & managers to build a forward plan together so we're aligned
2. Company Communication training with execs, managers, supervisors & team leads to learn how to effectively communicate our new vision
3. Collaborative Skills training for every employee to learn how to contribute to achieving our vision

COMPANY CHALLENGES

1. Lack new ideas
2. Poor Communication

TRAINING OBJECTIVES

- Stronger Engagement
- Silo-busting Teamwork

TRAINING PARTICIPANTS & COURSES

1. Culture Development with execs & managers to define a culture that builds trust and teamwork
2. Idea Development for every employee to open lines of communication, to share new ideas, and to participate in building the new culture together
3. Supervisor Training for supervisors & team leads to translate the new culture to employee roles

BUILD YOUR TRAINING ROADMAP



- | | |
|---------------------------|---------------------|
| 1. Training course: _____ | Participants: _____ |
| 2. Training course: _____ | Participants: _____ |
| 3. Training course: _____ | Participants: _____ |
| 4. Training course: _____ | Participants: _____ |
| 5. Training course: _____ | Participants: _____ |